

Lower rate flexible working incentive - £100 annual payment

- A childminder applying for the lower rate flexible working incentive must have been accepted onto the stage 1 network by Trio Childcare Connections and comply with the network terms and conditions
- An application for the lower rate flexible working incentive can only be made on the application form provided by Swindon Sure Start Partnership
- Childminders must keep their details available and up to date on the public list and respond to any requests for information from the Family Information Service
- Childminder services must be available for parents to be able to access childcare or a combination of education and childcare from 8am – 6pm for a minimum of 2 days a week during school term time
- Incentives are paid on a one off basis for the financial year 10 - 11
- Funding is finite and no incentive can be guaranteed even if the application meets the criteria
- Swindon Sure Start Partnership reserves the right to request the return of the incentive if a childminder fails either to provide information to the Family Information Service or to deliver the level of flexibility agreed

Higher rate flexible working incentive – £200 annual payment (£100 additional payment if the lower rate has already been claimed)

- A childminder applying for the higher rate flexible working incentive must have been accepted onto the stage 1 network by Trio Childcare Connections and comply with the network terms and conditions
- An application for the higher rate flexible working incentive can only be made on the application form provided by Swindon Sure Start Partnership
- Childminders must keep their details available and up to date on the public list and respond to any requests for information from the Family Information Service.
- Childminder services must offer parents the opportunity to access childcare to support additional flexibility. This must include at least two of the following:
 - Offering services at or before 7.30am
 - Offering services at or after 6.30pm
 - Offering services at weekends
 - Offering services overnight
 - Offering services to support atypical shift patterns for example one week on one week off
 - Offering services on bank holidays
 - Offering services on the working days between the Christmas and New Year bank holidays
 - Offering services to support parents during a child's induction period to primary school
 - Offering services to school aged children on their teacher development days
- Any specific interpretations of flexibility are at the discretion of Swindon Sure Start Partnership and must be agreed on an individual case by case basis.
- Incentives are paid on a one off basis for the financial year 10 - 11
- Funding is finite and no incentive can be guaranteed even if the application meets the criteria
- Swindon Sure Start Partnership reserves the right to request the return of the incentive if a childminder fails either to provide information to the Family Information Service or to deliver the level of flexibility agreed.