

## Term and Conditions for the GLF

These notes should be used in conjunction with the associated paperwork and should be used as a source of clarification.

1. Eligibility is limited to Full day care settings.
2. Children's Centres are not included in this funding with the exception of Nursery and wrap around staff.
3. The incentives and rewards available are for one person per setting only in the initial tranche. If sufficient funds are available this may be increased. Other Staff, however, may apply for course fee funding in the normal manner. (With the exception of settings in area of top 30% of disadvantage)
4. Area that may qualify for 2 GL are Parks / Walcot and Penhill / Pinehurst
5. Payments that are to be used to increase salaries will be paid in two tranches
  - May
  - November

Each of these payments will cover 6 months

6. All support strands payments will be paid in arrears at quarterly intervals.
7. The salary enhancement figures quoted are the gross figure and must be paid to the employee. "On costs" for the employer are not included in this.
8. The quoted salary increments are for employees who work a 52-week year (including holiday pay). For those who work less the salary increment will be pro-rata e.g. If you work 38 weeks plus 5 weeks holiday the increment would be paid for 43/52 of the total.
9. These additional salaries are not increased with any annual pay award or similar. They are fixed sums.
10. Continuation of all funding is reliant on the timely return of monitoring data requested and proof of expenditure and salary enhancements.
11. Advance payments paid to settings may have to be repaid if laid out criteria are not followed.
12. All sums are dependent on the continuation of grants paid to SSSP and cannot be guaranteed beyond the dates specified in the associated paperwork, or if they are withdrawn due to reasons beyond our control.
13. The GLF cannot be used to pay for postgraduate degrees.
14. Payments are for practitioners only not administrators
15. All applicants need to have a minimum of GCSE grade C in Maths and English or equivalent
16. Figures quoted for course fees are at current.
17. EYP may already be in post. They do not have to be recruited new to be eligible for the rewards
18. The "nominated person" refers to the individual who has been specified as the person to gain EYPS
19. Completed applications should be returned by 30<sup>th</sup> June 2008 with the candidate commencing their course by September 2008. (They may be on year 1, 2 or 3)
20. **You must ensure that you have read and understand our terms and conditions and realise the obligations and commitments that you are undertaking. This includes the continuation of employment and the necessity to complete the course undertaken. All monies will be reclaimed for non-compliance with the laid down criteria.**