

Payment by Results Briefing

Swindon is one of 27 Local authorities who have been selected to take part in a trial of how Local Authorities can earn extra Early Intervention Grant (EIG) payments (rewards) based on the performance of their children's centres in achieving a set of results. The results which will earn the rewards will be both national measures which will be determined by the Department for Education and local measures which local authorities and their partners can determine at a local level. Authorities which are taking part in the trial will both influence what the national measures will be as well as having the opportunity as part of the trial to determine what local measures will be used.

Payment by results is a central part of coalition policy. It is envisaged that payment by results will be extended to further services funded by the EIG.

Swindon's approach to the trial builds on the approach of Life and the Family Nurse Partnership. All 14 centres are taking part.

There are two aspects to the trial

- **Outreach**
 - **Local Life Chances**
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- Centres, working with partners will each identify ten vulnerable families who will form the focus of the **outreach aspect** of the trial
 - Centres will target resource to working with these families through using the approach of Life and the FNP. Centres will earn reward grants for measured and improved outcomes for these target families.
 - These outcomes will be negotiated with the families, and will be focussed on the three primary areas of the EYFS, namely
 - **Personal, social and emotional development**
 - **Communication and language**
 - **Physical development.**
 - During the trial the outcomes will be expanded to include
 - **Quality of home learning environment-**
 - **Quality of attachment**
 - Progress will be measured using an assessment, which build on the Schedule Of Growing Skills assessment. The assessment will be extended to cover aspects of the home learning environment, personal social and emotional development, resilience factors and public health measures.
 - This assessment will be a collaborative piece of work. Health visitors will lead the assessment using the Schedule of Growing Skills and family support workers will lead the assessment on the additional factors.
 - To acknowledge that improvements in outcomes for children and families are achieved as a result of input from a range of partners, and linking with our work as a community budget pathfinder, the second part of the reward grant will be awarded to children's centres and partner agencies, including health visiting, midwifery and job centre plus for achievement of agreed population outcomes across the children's centre reach area. At the start of the trial, the LA will support children's centre advisory boards to produce a set of local life chances indicators, which will match agreed LA and partner priorities and reflect local needs defined by both data and local intelligence. Indicators will include
 - Take up of early education

- Breastfeeding rates
- Take up of immunisations
- Levels of Obesity
- Number of unemployed parents entering employment or training
- **Grants will be reinvested into the community through agreement with local partners through the Centre's advisory board.**

Our process is cyclical. At its heart is co-design and commissioning. Payment is defined by outcomes, and is reinvested in improving those outcomes.