

Terms and Conditions for the Graduate Leader – EYP Pathway - April 2010



These notes should be used in conjunction with the associated paperwork and should be used as a source of clarification.

1. Eligibility: To qualify for this funding your PVI full daycare setting must be open a minimum of 4 hours+ per day, 5 days per week, 45+ weeks of the year or be an extended sessional group offering sessions of at least 5 hours per day, on at least 3 days per week, 38+ weeks per year.
2. The “nominated person” refers to the individual who has been specified as the person to gain EYPS and becomes the Graduate Leader within their setting.
3. Nominated Person must work a minimum of 15 hours per week.
4. Children’s Centres are not included in this funding with the exception of Nursery and wrap around staff.
5. The incentives and rewards available are for one person per setting only in the initial allocation. If sufficient funds are available this may be increased.
6. We encourage additional employees to gain EYPS (funded by CWDC) they will be entitled to apply for support strands from SSSP e.g. Early Years Foundation Degree course fees, subject to funding availability.
7. Figures quoted for course fees are at current levels.
8. Some areas may qualify for 2 Graduate Leaders.
9. Payments that are to be used to increase salaries will be paid in two instalments. Each of these payments will cover 6 months. Settings will be required to pay the nominated persons salary increase for the first month prior to the first six monthly instalment being paid to the setting so that evidence can be returned with the monitoring/claim form.
10. Study release and Supply Cover payments will be paid in arrears at quarterly intervals.
11. The salary enhancement figures quoted are the gross figure and must be paid to the employee. **“On costs” for the employer are not included in this.**
12. These additional salaries are not increased with any annual pay award or similar. They are fixed sums.
13. Continuation of all funding is reliant on the timely return of monitoring data requested and proof of expenditure and salary enhancements.
14. Advance payments paid to settings may have to be repaid if laid out criteria are not followed.
15. **All sums are dependent on the continuation of grants paid to SSSP and cannot be guaranteed beyond the dates specified in the associated paperwork (currently March 2011), or if they are withdrawn due to reasons beyond our control.**
16. The GLF cannot be used to pay for postgraduate degrees.
17. Payments are for practitioners only not administrators.
18. All applicants need to have a minimum of GCSE grade C in Maths and English or equivalent to gain EYPS.
19. Level 5 or 6 practitioners may apply for Graduate Development Incentives should they need to gain either or both GCSE’s before gaining EYPS if a GCSE equivalence test is not sufficient.
20. EYP’s already in post are eligible for the EYP Achievement Reward if they are nominated as the Graduate Leader.
21. Completed applications should be returned by 10th June 2010 with the candidate commencing their course by September 2010 (They may be on year 1, 2 or 3).
22. **You must ensure that you have read and understand our terms and conditions and realise the obligations and commitments that you are undertaking. This includes the continuation of employment and the necessity to complete the course undertaken. All monies will be reclaimed for non-compliance with the laid down criteria.**
23. EYP Pathway Application forms must be completed by the appropriate person e.g. setting owner, area manager, manager, leader, committee chair.