

## SSSP's Graduate Leader Fund Framework

<b>Graduate Development Incentives</b>		<b>EYP Rewards</b>		
Settings who develop staff to gain the Level 5 Early Years Foundation Degree (EYs FD) within 3 years, and commit to employ an EYP		Settings who Employ/Recruit an EYP or someone working towards this status		
<b>Eligibility</b>	Private, voluntary and independent settings registered as Full Day Care (although sessional groups can apply for the 'Support Strands' of the Graduate Development Incentives)			
<b>Payments</b>	<b>Development Incentive £2,000</b>  Settings who develop existing staff to gain EYs FD payable 6 monthly up to 3 years	<b>+ Support Strands</b>  Supports costs to gain EYs FD  <b>Study Release - £250</b> per year up to 3 years payable to setting.  EYs FD student also applies for: <b>Course Fees</b> £3145# 2yr course £628 3yr course <b>Bursary</b> £150 2yr course £100 3yr course	<b>EYP Progression Reward £3000</b>  Settings employing level 5/6 staff willing and able to gain EYPS within 2 years per year for up to 2 years payable in 6 monthly instalments  + CWDC cover cost of training EYP, including staff cover payable to setting	<b>EYP Achievement Reward £6000</b>  Annual continuous* payment for settings employing an EYP payable in 6 monthly instalments for as long as funding continues*  1 payment regardless of number of EYPs employed**
<b>Expenditure</b>	Any (or all) of the following: <ul style="list-style-type: none"> <li>▪ Financial incentives for EYs FD student(s)</li> <li>▪ Professional development of all staff</li> <li>▪ Implementing the eyfs L3 qualified staff who are studying to gain a L5 or above increase salary by £1000 min</li> </ul>	<u>Study Release</u> Costs releasing EYs FD student for training or study  <u>Course Fees &amp; Bursary</u> Cost of qualification and to support student with study costs	<ul style="list-style-type: none"> <li>▪ Implementing the EYFS (EYP taking the lead)</li> <li>▪ Professional development of all staff</li> <li>▪ Increasing graduate salary:</li> </ul> EYP Progression – min. £2250 p/a to increase graduate salaries EYP Achievement – min. £4500 p/a to increase graduate salaries * Salaries pro-rata	
NB: GLF cannot be used to for any capital spend, such as resources, equipment, building work, etc. If your setting received an 'inadequate' OfSTED result, funding will be suspended.				
<b>What next?</b>	Once employ an EYs FD Level 5 qualified staff member, the setting is eligible for 'EYP Rewards'		Once EYPS is gained, EYP Progression Reward ceases, and EYP Achievement Reward commences	Paid continuously* as long as setting remains eligible and EYP continues in post.

\* Funding confirmed up to March 2011. The Government have committed to continue investment in early years graduates until at least 2015

\*\* Some settings may be eligible for further financial support if your setting care for children in top 30% areas of disadvantage, to employ or develop 2 EYPs

Key: **EYPS:** Early Years Professional Status **EYs FD:** Early Years Foundation Degree **EYFS:** Early Years Foundation Stage **Level 5:** Foundation Degree, **Level 6:** Full Degree

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